



Registered Charity No. 1076362

[www.yacwag.org.uk](http://www.yacwag.org.uk)

## EQUAL OPPORTUNITIES POLICY

YACWAG strives to be an Equal Opportunities organisation in respect of all its activities. It is our policy that no volunteer or person participating in our organised activities receives less favourable treatment on the grounds of

Age  
Disability  
Gender reassignment  
Marriage and civil partnership  
Pregnancy and maternity  
Race  
Religion or belief  
Sex  
Sexual orientation

or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. All volunteers will be given equal opportunities and, where appropriate, funds permitting, training to carry out the organisation's work, especially with regard to Health and Safety.

YACWAG will make all reasonable efforts to ensure that its public activities are made accessible to the whole community.

Revised: November 2022

Next Review: 2025